

## Parent and Carer Code of Conduct Policy

St Catherine's Primary School values collaborative partnerships with families to build and sustain a quality Catholic learning community. We strive for positive communication to foster strong relationships between school and home. We believe this Code of Conduct Policy will help to make the St Catherine's expectations clear to all and ensure parents and guardians are fully aware of their rights and responsibilities and as an outcome, make your time here one of growth, faith, hope and love.

Everyone has the right to feel safe and everyone has the responsibility for the safety of others. Through our community modelling of these expectations, students will learn how to build and maintain positive relationships.

*The successful journey from childhood to adulthood is rarely made well without the guidance of adults. (Wilson McCaskill, Play Is the Way)*

### Purpose:

- To provide school community members with guidelines for effective conduct at school
- To develop positive relationships where all members of the school community treat each other with respect and courtesy
- To develop a community where children are safe to grow and learn in the **Power of Hope**

### Principles:

- **Excellence** – reach the full **Potential of the Individual**
- **Respect** – for all members of the community i.e., staff, students, parents
- **Courtesy** – towards everyone we interact with
- **Pride** – in the way we represent our school
- **Personal responsibility** – for our actions
- **Integrity** – act with honesty, candour and openness
- **Sensitivity** – avoid causing offence
- **Tolerance** – for others regardless of their age, gender, sexuality, religion, race
- **Inclusion** – of all members of the school community

### Responsibility of Parents:

- Understand and accept the policies and procedures as published on the school Website, in the Parent Portal or in the School Handbook, including the enrolment agreement entered into with the school.
- Support the school ethos and religious culture of St Catherine's.
  - Support the **Living Faith** culture of St Catherine's
  - Support and allow their child to participate in religious liturgies, celebrations and events which are part of the school's culture and traditions
  - Support the Religious Education Program in the school
  - Display respect and reverence for the Faith Life of the school

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- Develop **Quality Relationships** where we treat others with respect, courtesy and kindness in a way that shows we are blessed by our diversity, uniqueness and differences.
  - Use respectful, culturally sensitive, non-discriminatory language in all interactions - in person, in writing or on social media
  - In the event of student conflict, inform appropriate school personnel and allow them to manage and deal with issues between students (Under no circumstances are parents to reprimand another parent's child)
  - Maintain appropriate levels of confidentiality to protect the rights, privacy and dignity of all individuals, especially through not discussing outcomes and resolutions to school issues
  - Be a positive role model for their child
  - Maintain a 'smoke free' zone at school
  - Do not enter school grounds while under the influence of alcohol or drugs
  - Report any suspicious, illegal or inappropriate activity to the school immediately
  - Use the correct forums to voice any concerns or complaints you may have with a teacher, staff member, policy or procedure. i.e., Student Parent and Guardian Complaints Management Policy. This policy is available on the school website under BCE Policies.
- Develop and foster **Quality Relationships** with their child's teachers through a spirit of partnership.
  - Take an active role in their child's academic and social development by attending school activities, parent evenings, information nights and interviews
  - Work together with teachers to resolve issues related to their children's education
  - Be respectful of their child's teacher's knowledge, judgements and professionalism
  - Keep teachers up to date with issues which may have a positive or negative impact on their child's behaviour or performance at school
- Work with the school to support their child to follow the school rules and behaviour expectations as outlined in the St Catherine's Student Behaviour Support Plan which is available on the school website.
  - Support the authority and discipline of the school
  - Enable their child to achieve their full potential by accepting consequences for inappropriate behaviour
  - Follow the school uniform and grooming expectations

*As members of the St Catherine's School community we commit to hold each other to these expectations and values. The School Principal will deal with any breaches of the Parent Code of Conduct in the first instance, which may include contacting the appropriate authorities if necessary. Should you have any questions with regard to any of the above you should contact the School Principal. All School Staff are to comply with the Brisbane Catholic Education Staff Code of Conduct, which can be found [here](#)*

<https://www.bne.catholic.edu.au/bce-employment/new-employee-and-staff-benefits/Onboarding/BCE%20Code%20of%20Conduct.pdf>

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